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## Authentic Fatherhood November 14, 2013 w/ Andre Ebron Evaluation Summary Report

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41 Participants – 38 evaluations received

### Demographics

- Participant's average years working in this position is: 9.0
- Self Identification:
  - Father: 39.5% ( $n=15$ )
  - Mother: 23.7% ( $n=9$ )
  - Male Caregiver: 7.9% ( $n=3$ )
  - Community Member: 2.6% ( $n=1$ )
  - Professional: 26.3% ( $n=10$ )
- Professional Occupation:
  - Parent: 15.8% ( $n=6$ )
  - Social Worker: 42.1% ( $n=16$ )
  - Nurse: 0.0% ( $n=0$ )
  - Counselor: 13.2% ( $n=5$ )
  - Psychologist: 2.6% ( $n=1$ )
  - Peer Support Specialist: 2.6% ( $n=1$ )
  - Administration: 5.3% ( $n=2$ )
  - Other: 18.4% ( $n=7$ )
- Age (mean): 46.1
- Gender:
  - Female: 44.7% ( $n=17$ )
  - Male: 55.3% ( $n=21$ )
- Participants indicated they felt the biggest issue facing fathers/male caregivers was:
  - Parenting skills/lack of knowledge: 42.1% ( $n=16$ )
  - Communication with mothers: 7.9% ( $n=3$ )
  - Cultural focus on mother/child: 10.5% ( $n=4$ )
  - Education: 10.5% ( $n=4$ )
  - Employment: 7.9% ( $n=3$ )
  - Lack of support from other fathers: 5.3% ( $n=2$ )
  - Other: 15.8% ( $n=6$ ) e.g. lack of father support, system that doesn't support/encourage fathers, all of the above
- Participants were asked if their child is involved in any social service system:
  - Yes: 19.4% ( $n=7$ )
  - No: 80.6% ( $n=29$ )

- Of those that responded “yes”, their rating of that system’s ability to engage fathers/male caregivers was:
  - Very able: 20.0% (*n*=1)
  - Somewhat able: 0.0% (*n*=0)
  - Neutral: 80.0% (*n*=4)
  - Not very able: 0.0% (*n*=0)
  - Not at all able: 0.0% (*n*=0)

## Presentation Assessment

Table 1 - Presenter Evaluation

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
1. The presenter demonstrated mastery of the subject matter. ( <i>n</i> =36)	<b>91.7%</b>	<b>8.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
2. The learning goals and objectives were clearly stated. ( <i>n</i> =35)	<b>77.1%</b>	<b>17.1%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>0.0%</b>
3. The presentation was well organized. ( <i>n</i> =36)	<b>77.8%</b>	<b>13.9%</b>	<b>8.3%</b>	<b>0.0%</b>	<b>0.0%</b>
4. The learning goals and objectives were met. ( <i>n</i> =35)	<b>85.7%</b>	<b>2.9%</b>	<b>11.4%</b>	<b>0.0%</b>	<b>0.0%</b>
5. The presenter(s) were responsive to the participants’ questions and comments. ( <i>n</i> =35)	<b>85.7%</b>	<b>11.4%</b>	<b>2.9%</b>	<b>0.0%</b>	<b>0.0%</b>
6. The information presented will help me do my work better. ( <i>n</i> =35)	<b>80.0%</b>	<b>8.6%</b>	<b>11.4%</b>	<b>0.0%</b>	<b>0.0%</b>
7. The training will assist me in improving service to my target population. ( <i>n</i> =36)	<b>77.8%</b>	<b>13.9%</b>	<b>8.3%</b>	<b>0.0%</b>	<b>0.0%</b>

## Narrative

Overall, the presenters received positive feedback from participants. A majority of the respondents stated that the entire training was great and helpful when asked what information was most helpful. Some others responded that the most helpful part of the training was: build a father model; how one can impact the lives of children; how to help fathers and encourage them; the personal stories; the passion of the presenter; the resources provided; responsibility needed from fathers; the statistics provided; the fabric of fatherhood was a great concept; the impact of being an absent father.

Information that was cited as being the least helpful included: needs tools, checklists, business cards and hard copies to use in our practice and life; the powerpoint; the video; would have liked Q and A to be a bit earlier.

Participants indicated they will use the information provided to: be more active in my community and at home; discuss the notion of responsibility more with fathers; focus on helping fathers understand the importance of educating their children; work with fatherhood initiatives; provide

fathers with information on the impact of their influence; try to set an example for other fathers; share the information with peers; encourage the involvement of male caregivers across all systems; provide motivation and engagement of fathers.

Training topics suggested by participants included: dealing with the friend of the court; change our system to serve fathers more; male engagement in schools; male role models and single mother supports; navigating the child welfare system; dealing with anger and rage; better co-parenting when divorced; substance abuse treatment.